

Job Title: Director, Issac Centre for Public Policy

Reports to: Academic Director, Isaac Centre for Public Policy

Location: New Delhi/ Sonapat

Experience: 15+ years

About Ashoka University:

10 years ago, we embarked on a journey to establish a world-class, multi-disciplinary, liberal arts and sciences university in India. Built on the finest global best practices of institution and university governance, Ashoka has truly transformed Indian higher education in India with its unique pedagogy, governance and best practices. Ashoka is today India's #1 liberal arts and sciences university that is home to the most diverse student body, a hub for impactful research and a magnet for best-in-class faculty and staff. Ashoka has been ranked in the top five among private Universities in India by QS Asia and has also secured the top rank among all Indian Universities in the 'International Faculty' indicator. The University was earlier awarded a Diamond rating by QS I.GAUGE as a recognition of its continuous focus on academic rigour, interdisciplinary pedagogy, world-class faculty, academic research, innovative modules of engagement with the community and teaching methods.

For further information, visit www.ashoka.edu.in.

We aim to co-create a nurturing space for our students, faculty, staff, donors and community positively through universal values:

- Be Mission-Drive
- Think Strategically
- Act Authentically
- Take Accountability
- Build Collaboration
- Deliver Excellence

Isaac Centre for Public Policy

The upcoming **Isaac Centre for Public Policy** aims to establish itself as India's primary institution for high-quality research in public policy and policy discussion. The centre will leverage Ashoka University's commitment to cross-disciplinary research, existing relationships and networks, faculty knowledge, alongside existing centres (such as the Centre for Social and Behaviour Change and the Chief Minister's Good Governance Fellowship).

Goals, objectives and core activities:

1) Develop and launch Academic programmes

- Undergraduate level - Interdisciplinary major in Economics and Public Policy to be introduced in academic year 2023-24 after approval from Academic Council.
- Graduate level - Public Policy module added to the Young India Fellowship (YIF)
- Introduction of new programmes to be explored, in two to three years' time
- One-year Masters inter-disciplinary programme in Public Policy
- Executive education programme for government servants and working professionals (such as implementing public policy)

2) Building public policy programmes to inform public-policy discourse

- Provide expertise to conceptualize and develop public policy and governance programmes (such as the CMGGA programme)
- Offer intellectual leadership, generate research, and build partnerships

3) Faculty research, case studies and policy briefs

- Involve public, private, and non-profit sector stakeholder to identify research gaps
- Produce case studies, policy briefs & notes pertaining to design, implementation, and evaluation in the Indian context

The centre will commence operation in academic year 2023-24 and will have an eminent advisory board of leading policymakers. The core operations of the centre are generously supported by the Isaac family.

Roles & Responsibilities:

The Centre is looking to hire an entrepreneurial Director to manage and lead the programs conducted by the Centre. The Director role would cover strategic, operational, personnel, administrative and financial related issues and he/she would work closely with the Academic Director to manage key partner engagements. The role would directly report to the Academic Director and would work closely with the centre's advisory board, faculty, affiliated fellows and practitioners to build a world-class institution. The person will help bring researchers and policymakers to engage and further the research agenda on policy relevant issues.

1. Centre Establishment:

- a. Oversee the establishment and development of the Centre
- b. Collaborate with faculty, researchers, policymakers, and external partners to develop and implement the centre's research strategies.
- c. Develop and implement policies, procedures, and guidelines to ensure the effective functioning of the centre.
- d. Recruit, hire, and manage a diverse team of researchers and policy analysts

2. Support in Research Program Development and Management:

- a. Identify critical policy issues and areas of research interest, ensuring alignment with the centre's mission and objectives.
- b. Foster an interdisciplinary research environment, encouraging collaborations among researchers from various disciplines.
- c. Facilitate the development of high-quality research programs, policy analyses, and evidence-based policy recommendations.
- d. Support researchers in securing external funding for research projects and policy initiatives.
- e. Monitor and evaluate the progress and impact of research programs, policy briefs, and other policy outputs.

3. Collaboration and Partnerships:

- a. Build and maintain strong relationships with policymakers, government agencies, practitioners, and other research institutes and think tanks to foster collaboration and knowledge exchange.
- b. Facilitate partnerships and collaborations with national and international organisations to advance research and policy goals.

- c. Represent the Centre for Public Policy in policy forums, conferences, and public events, promoting its visibility and reputation.

4. Funding and Financial Management:

- a. Develop and manage the centre's budget, ensuring efficient allocation of resources for research, policy activities, and operational needs.
- b. Identify and secure funding foundations and other potential donors for specific projects
- c. Ensure compliance with financial regulations, reporting requirements, and ethical guidelines related to funding and grants.

5. Communication and Outreach:

- a. Develop and implement effective communication strategies to raise awareness of the ACP's research, policy impact, and initiatives.
- b. Disseminate research findings, policy briefs, and other publications to key stakeholders, policymakers, and the public.
- c. Organise and participate in conferences, seminars, and workshops on public policy issues.
- d. Promote a culture of knowledge sharing and engagement with policymakers, civil society, and the wider community.

Qualifications and Experience:

1. A master's degree in public policy, political science, economics, or a related field with 15+ years of overall work experience
2. Extensive leadership experience, preferably in public policy or a related field.
3. Demonstrated understanding of public policy issues in India and globally.
4. Proven track record in successfully establishing and managing research programs or policy institutes.
5. Strong knowledge of research methodologies, policy analysis frameworks, and public policy trends.
6. Excellent leadership, communication, and interpersonal skills.
7. Experience in building partnerships and collaborations with policymakers and external stakeholders.
8. Strong organisational and project management abilities.
9. Experience in financial management and securing external funding.
10. Ability to work effectively in a diverse and inclusive environment.

[Please apply by filling this Google Form](#), including details of current employment. Please include the names of two referees and indicate when you can start work, if hired. References will be asked only from the candidates who have been shortlisted.